Financial Statements and Independent Auditors' Report for the years ended June 30, 2024 and 2023

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Independent Auditors' Report

To the Board of Directors of Junior Achievement of Southeast Texas, Inc.:

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Junior Achievement of Southeast Texas, Inc. (Junior Achievement), which comprise the statements of financial position as of June 30, 2024 and 2023, and the related statements of activities, of functional expenses, and of cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Junior Achievement as of June 30, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of Junior Achievement and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Junior Achievement's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Junior Achievement's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Junior Achievement's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Blazek & Vetterling

November 7, 2024

Statements of Financial Position as of June 30, 2024 and 2023

	<u>2024</u>	<u>2023</u>
ASSETS		
Current assets: Cash Contributions receivable (Note 3) Special event receivables Prepaid expenses and other assets Investments (Note 4)	\$ 1,707,405 301,416 135,493 141,894 <u>1,755,688</u>	\$ 409,455 569,317 166,735 67,309 275,023
Total current assets	4,041,896	1,487,839
Investments (Note 4): Restricted for acquisition of property and equipment Board-designated Contributions receivable restricted for long-term assets (Note 3) Land and building held for sale Property and equipment, net (Note 5) Operating right-of-use asset (Note 6)	8,677,838 5,819,786 6,718,554 965,629 683,883 <u>86,670</u>	5,149,572 5,976,353 10,656,819 573,858 1,105,138
TOTAL ASSETS	<u>\$ 26,994,256</u>	<u>\$ 24,949,579</u>
LIABILITIES AND NET ASSETS Current liabilities: Accounts payable Accrued salaries and related benefits Scholarships payable Refundable advances – special events	\$ 151,844 113,193 117,000 154,391	\$ 123,997 123,762 134,000 148,996
Operating lease liability (Note 6)	49,481	
Total current liabilities	585,909	530,755
Operating lease liability – long-term portion (Note 6)	38,675	
Total liabilities	624,584	530,755
Net assets: Without donor restrictions: Undesignated Board-designated	3,986,714 <u>5,819,786</u>	2,047,913 5,976,353
Total net assets without donor restrictions	9,806,500	8,024,266
With donor restrictions (Note 7)	16,563,172	16,394,558
Total net assets	26,369,672	24,418,824
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 26,994,256</u>	<u>\$ 24,949,579</u>

Statement of Activities for the year ended June 30, 2024

	WITHOUT DONORWITH DONOR <u>RESTRICTIONS</u> <u>RESTRICTIONS</u>		TOTAL
REVENUE: Contributions, grants, and class sponsorships: Corporate Foundations Individual	\$ 1,555,449 141,068 <u>360,803</u>	\$ 537,005 140,555 52,574	\$ 2,092,454 281,623 <u>413,377</u>
Total contributions, grants, and class sponsorships	2,057,320	730,134	2,787,454
Special event revenue Direct donor benefit costs	1,849,854 (287,660)		1,849,854 (287,660)
Special event revenue, net	1,562,194		1,562,194
Public sector funding: 3DE program fees Class fees	550,000 200,300		550,000 200,300
Total public sector funding	750,300		750,300
Net investment return <i>(Note 4)</i> Contributed nonfinancial assets <i>(Note 8)</i> Gain on sale of land and building held for sale	1,241,728 425,575 1,382,997		1,241,728 425,575 <u>1,382,997</u>
Total revenue	7,420,114	730,134	8,150,248
Net assets released from restrictions: Time restriction expired Donor purpose restriction accomplished Total	53,667 507,853 7,981,634	(53,667) (507,853) 168,614	8,150,248
EXPENSES: Education programs Management and general Fundraising Total expenses	4,834,522 551,710 <u>813,168</u> <u>6,199,400</u>		4,834,522 551,710 <u>813,168</u> <u>6,199,400</u>
CHANGES IN NET ASSETS	1,782,234	168,614	1,950,848
Net assets, beginning of year	8,024,266	16,394,558	24,418,824
Net assets, end of year	<u>\$ 9,806,500</u>	<u>\$ 16,563,172</u>	<u>\$ 26,369,672</u>

Statement of Activities for the year ended June 30, 2023

	WITHOUT DONORWITH DONOR <u>RESTRICTIONS</u> <u>RESTRICTIONS</u>		TOTAL
REVENUE: Contributions, grants, and class sponsorships: Corporate Foundations Individual	\$ 1,537,463 33,956 <u>335,864</u>	\$ 7,481,358 1,052,125 595,494	\$ 9,018,821 1,086,081 931,358
Total contributions, grants, and class sponsorships	1,907,283	9,128,977	11,036,260
Special event revenue Direct donor benefit costs	1,826,983 (295,516)		1,826,983 (295,516)
Special event revenue, net	1,531,467		1,531,467
Public sector funding: 3DE program fees Class fees	800,000 259,748		800,000 259,748
Total public sector funding	1,059,748		1,059,748
Net investment return (<i>Note 4</i>) Contributed nonfinancial assets (<i>Note 8</i>) Other income	705,982 160,223 <u>39,707</u>		705,982 160,223 <u>39,707</u>
Total revenue	5,404,410	9,128,977	14,533,387
Net assets released from restrictions: Time restriction expired Donor purpose restriction accomplished	248,167 558,452	(248,167) (558,452) 8 222 258	14 522 297
Total	6,211,029	8,322,358	14,533,387
EXPENSES: Education programs Management and general Fundraising	4,370,099 445,938 806,357		4,370,099 445,938 806,357
Total expenses	5,622,394		5,622,394
CHANGES IN NET ASSETS	588,635	8,322,358	8,910,993
Net assets, beginning of year	7,435,631	8,072,200	15,507,831
Net assets, end of year	<u>\$ 8,024,266</u>	<u>\$ 16,394,558</u>	<u>\$ 24,418,824</u>

Statements of Functional Expenses for the years ended June 30, 2024 and 2023

	2024			
	EDUCATION	MANAGEMENT	FUNDRAISING	TOTAL
	PROGRAMS	AND GENERAL	FUNDRAISING	TOTAL
Salaries and related expenses	\$ 2,649,701	\$ 301,353	\$ 558,794	\$ 3,509,848
Consulting fees – 3DE	856,785			856,785
Program materials and supplies	686,899			686,899
Professional services	49,200	126,418		175,618
Special event and supplies	15,786		144,080	159,866
Technology and communication	124,193	3,926	25,174	153,293
Facilities	110,140	5,256	30,934	146,330
Depreciation and amortization	88,788	4,237	24,937	117,962
Training, recruiting and other	41,863	48,513		90,376
Insurance	64,485	1,155	6,795	72,435
Scholarships and awards	69,460			69,460
National participation fee	47,126	2,249	13,236	62,611
Bank and credit card fees		48,113		48,113
Travel	18,462	5,094	5,653	29,209
Office supplies	11,634	5,396	3,565	20,595
Total expenses	<u>\$ 4,834,522</u>	<u>\$ 551,710</u>	<u>\$ 813,168</u>	6,199,400
Direct donor benefit costs				287,660
Total				<u>\$ 6,487,060</u>

	2023			
	EDUCATION	MANAGEMENT		
	PROGRAMS	AND GENERAL	<u>FUNDRAISING</u>	TOTAL
Salaries and related expenses	\$ 2,376,184	\$ 261,528	\$ 582,035	\$ 3,219,747
Consulting fees – 3DE	850,286			850,286
Program materials and supplies	543,000			543,000
Professional services		85,851	2,053	87,904
Special event and supplies			125,143	125,143
Technology and communication	101,320	9,944	24,056	135,320
Facilities	161,093	17,730	39,459	218,282
Depreciation and amortization	113,994	12,320	13,763	140,077
Training, recruiting and other	22,095	12,702	177	34,974
Insurance	59,826	1,826	4,063	65,715
Scholarships and awards	72,128			72,128
National participation fee	32,692	3,598	8,008	44,298
Bank and credit card fees		32,220		32,220
Travel	23,611	2,860	3,824	30,295
Office supplies	13,870	5,359	3,776	23,005
Total expenses	<u>\$ 4,370,099</u>	<u>\$ 445,938</u>	<u>\$ 806,357</u>	5,622,394
Direct donor benefit costs				295,516
Total				<u>\$ 5,917,910</u>

Statements of Cash Flows for the years ended June 30, 2024 and 2023

	<u>2024</u>	<u>2023</u>
CASH FLOWS FROM OPERATING ACTIVITIES:		
Changes in net assets	\$ 1,950,850	\$ 8,910,993
Adjustments to reconcile changes in net assets to net		
cash used by operating activities:		
Net realized and unrealized gain on investments	(735,549)	(451,421)
Gain on sale of land and building held for sale	(1,382,997)	
Contributions restricted for acquisition of property and equipment	(251,621)	(8,581,448)
Depreciation	89,907	140,077
Amortization of right-of-use asset	28,055	
Changes in operating assets and liabilities:		
Contributions receivable	267,901	(63,684)
Special event receivables	31,242	(20,660)
Prepaid expenses and other assets	(74,585)	38,517
Accounts payable	27,845	(70,679)
Accrued salaries and related benefits	(10,569)	34,420
Scholarships payable	(17,000)	4,000
Deferred special event revenue Lease liability	5,395	(21,251)
	(26,569)	
Net cash used by operating activities	(97,695)	(81,136)
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchases of investments	(1,170,243)	(1,698,368)
Net purchases of certificates of deposit		(384,212)
Proceeds from sales of investments	2,311,163	1,540,392
Net change in cash and money market mutual funds	(5,257,735)	(2,428,425)
Proceeds from sale of land and building	1,956,854	
Purchases of property and equipment	(634,280)	(67,025)
Net cash used by investing activities	(2,794,241)	(3,037,638)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Proceeds from contributions restricted for long-term assets	4,189,886	1,928,286
NET CHANGE IN CASH	1,297,950	(1,190,488)
Cash, beginning of year	409,455	1,599,943
Cash, end of year	<u>\$ 1,707,405</u>	<u>\$ 409,455</u>
Supplemental disclosure of cash flow information: Lease right-of-use assets acquired by new operating lease liabilities	\$114,725	

Notes to Financial Statements for the years ended June 30, 2024 and 2023

NOTE 1 – ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

<u>Organization</u> – Junior Achievement of Southeast Texas, Inc. (JASET) is a non-profit organization operating under an agreement with Junior Achievement USA, Inc. (JAUSA). JASET is located in Houston, Texas with satellite offices in Austin, Beaumont, and Bryan-College Station, Texas and in Lake Charles, Louisiana.

<u>Education programs</u> – JASET shares and operates with JAUSA in the development, promotion, financing, supervision and administration of three education programs. These education programs provide youth with practical and realistic education and experience in the private enterprise economic system as follows:

- *High School* High school programs offer students opportunities to learn about business, the global economy, saving and investing, careers and interpersonal skills. Students have the chance to form and run their own company, work with various on-line computer simulations, and hear about the world from experienced positive adult role models. *3DE by Junior Achievement* (3DE) is an innovative instructional model that utilizes competency-based case methods to drive student engagement and academic performance to expand economic opportunity for all students.
- *Middle School* Students in the middle schools receive lessons on the global marketplace, budgeting, choosing a career based on skills, and learning about economics through history. In addition, students are encouraged to continue their education past high school to be better prepared for the future. The JA Finance Park program develops students' personal money management skills, provides personal finance knowledge, and prepares them for the financial decisions and challenges of their adult lives.
- *Elementary School* Elementary school programs focus on students' future roles as citizens, workers and consumers and emphasize the usefulness of school skills in everyday life, as well as the importance of staying in school. The Capstone program for elementary school, JA Biztown, prepares students to run their own city with lessons taught in the classroom followed by a 5-hour visit to the JA Biztown facility where students participate in an economic simulation of a city day.

<u>Federal income tax status</u> – JAUSA is exempt from federal income tax under \$501(c)(3) of the Internal Revenue Code (the Code) and is classified as a publicly supported organization, which is not a private foundation under \$509(a)(1). JASET is under JAUSA's group exemption and is also exempt from federal income tax under \$501(c)(3) of the Code.

<u>Cash concentration</u> – Bank balances exceed the federally insured limit per depositor per institution.

<u>Contributions receivable</u> that are expected to be collected within one year are reported at net realizable value. Contributions receivable that are expected to be collected in future years are discounted, if material, to estimate the present value of future cash flows using risk-free interest rates applicable to the years in which the promises are received.

<u>Investments</u> are reported at fair value. Non-negotiable certificates of deposit are reported at face value plus accrued interest. Net investment return consists of interest and dividends, realized and unrealized gains and losses, net of external and direct internal investment expenses.

Land and building held for sale is recorded at net book value which is less than the estimated selling price less selling costs.

<u>Property and equipment</u> is reported at cost for purchased assets and at estimated fair value at the date the gift is donated. Depreciation is computed on a straight-line basis over estimated useful lives of 5 to 40 years. Items with an original cost of more than \$1,000 and a useful life more than one year are capitalized.

<u>Operating lease right-of-use assets</u> – A right-of-use asset is recognized at the net present value of the lease payments at inception of the lease. Lease expense is recognized on a straight-line basis. JASET does not recognize right-of-use assets or lease liabilities for leases with a lease term of 12 months or less but recognizes lease expense on a straight-line basis over the lease term. JASET elected to use its incremental borrowing rate when the rate implicit in a lease is not readily determinable.

<u>Net asset classification</u> – Net assets, revenue, gains and losses are classified based on the existence or absence of donor-imposed restrictions, as follows:

- *Net assets without donor restrictions* are not subject to donor-imposed restrictions even though their use may be limited in other respects such as by contract or board designation.
- *Net assets with donor restrictions* are subject to donor-imposed restrictions. Restrictions may be temporary in nature, such as those that will be met by the passage of time or use for a purpose specified by the donor, or may be perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Net assets are released from restrictions when the stipulated time has elapsed, or purpose has been fulfilled, or both. Contributions of long-lived assets and of assets restricted for acquisition of long-lived assets are released when those assets are placed in service.

<u>Contributions, grants, and class sponsorships</u> are recognized as revenue at fair value when an unconditional commitment is received from the donor. Contributions received with donor stipulations that limit their use are classified as *with donor restrictions*. Conditional contributions are subject to one or more barriers that must be overcome before JASET is entitled to receive or retain funding. Conditional contributions are recognized as revenue at fair value when the conditions have been met. Funding received before conditions are met is reported as advanced contributions.

<u>Contributed nonfinancial assets</u> – Donated materials and use of facilities are recognized as unrestricted contributions at fair value when an unconditional commitment is received from the donor. The related expense is recognized as the item is used. Contributions of services are recognized when services received (a) create or enhance nonfinancial assets or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation.

<u>Special event revenue</u> includes elements of both contributions and exchange transactions and is recognized when an event occurs. Direct donor benefit costs represent the costs of goods and services provided to event attendees. Amounts received in advance are reported as refundable advances.

<u>3DE program fees</u> are derived from providing support to the Houston Independent School District to implement the 3DE instructional model. All performance obligations related to 3DE program fees are satisfied within the academic year which is contained within the fiscal year. 3DE program fees are due when the goods and services are provided. There are no contract assets or liabilities resulting from program fees at June 30, 2024, 2023, or 2022.

<u>Class fees</u> are derived from providing simulated learning programs aimed at improving the financial literacy of middle and high school students and are recognized at a point in time when the goods or services are provided. All performance obligations related to class fees are satisfied within the academic year which is contained within the fiscal year. Class fees are due when the goods and services are provided. There are no contract assets or liabilities resulting from class fees at June 30, 2024, 2023, or 2022.

<u>Scholarships</u> are recognized as expense when an unconditional commitment is made to the scholarship recipient. Conditional commitments are recognized in the same manner when the conditions are met. Scholarships payable are expected to be paid within one year.

<u>Functional allocation of expenses</u> – Expenses are reported by their functional classification. Program services are the direct conduct or supervision of activities that fulfill the purposes for which the organization exists. Fundraising activities include the solicitation of contributions of money, securities, materials, facilities, other assets, and time. Management and general activities are not directly identifiable with specific program or fundraising activities. Expenses that are attributable to more than one activity are allocated among the activities benefitted on the basis of estimated employee time and effort expended on each activity.

<u>Estimates</u> – Management must make estimates and assumptions to prepare financial statements in accordance with generally accepted accounting principles. These estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, the amounts reported as revenue and expenses, and the allocation of expenses among various functions. Actual results could vary from the estimates that were used.

NOTE 2 – LIQUIDITY AND AVAILABILITY OF RESOURCES

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use within one year of June 30 comprise the following:

	<u>2024</u>	<u>2023</u>
Total financial assets	\$ 25,116,180	\$ 23,203,274
Less financial assets not available for general expenditure: Investments restricted for acquisition of property		
and equipment	(8,677,838)	(5,149,572)
Contributions receivable restricted for acquisition of		
property and equipment	(6,718,554)	(10,656,819)
Other donor-restricted assets not expected to be satisfied		
within the coming year	(105,000)	(95,000)
Board-designated reserve funds	(5,819,786)	(5,976,353)
Total financial assets available for general expenditure	<u>\$ 3,795,002</u>	<u>\$ 1,325,530</u>

For purposes of analyzing resources available to meet general expenditures over a 12-month period, JASET considers all expenditures related to its ongoing activities of inspiring and preparing young people to succeed in a global economy, as well as the conduct of services undertaken to support those activities, to be general expenditures.

The Board of Directors of JASET has established a policy to maintain reserve funds equal to six months of annual operating costs, and additional amounts for facilities, scholarships and program innovation, which achieves operational standards established by JAUSA. Reserves have been released by the Board of Directors of JASET to provide working capital during times of economic or fiscal stress, upgrade technology and incent management's achievement of financial performance goals. While the Board of Directors does not intend to utilize these funds for general expenditures, they remain available to be spent at the Board of Directors' discretion.

During fiscal year 2022, JASET began a *Building Tomorrows* capital campaign to fund construction of a new building to house the corporate office, JA Finance Park and JA Biztown with an estimated cost of \$23.7 million. The cost of the new facility will be funded by proceeds from the sale of the existing land and buildings, and contributions to the campaign.

NOTE 3 – CONTRIBUTIONS RECEIVABLE

Contributions receivable at June 30, 2024 consist of the following:

Contributions receivable Discount to net present value at 2.99% to 4.49%	\$	7,186,905 (166,935)
Total Less: Contributions receivable restricted for acquisition of property and equipment		7,019,970 (<u>6,718,554</u>)
Contributions receivable for operations, net	<u></u>	301,416

At June 30, 2024, approximately \$4.0 million or 55% of contributions receivable are due from two donors.

Contributions receivable at June 30, 2024 are expected to be collected as follows:

Receivable in one year	\$	2,839,825
Receivable in one to five years	_	4,347,080
Total contributions receivable	<u>\$</u>	7,186,905

NOTE 4 – INVESTMENTS AND FAIR VALUE MEASUREMENTS

Generally accepted accounting principles require that certain assets and liabilities be reported at fair value and establish a hierarchy that prioritizes inputs used to measure fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. All of JASET's investments are measured at fair value using Level 1 inputs, which are unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the reporting date.

Assets measured at fair value using Level 1 inputs at June 30 are as follows:

	<u>2024</u>	<u>2023</u>
Mutual funds:		
Money market	\$ 4,482,432	\$ 2,758,430
Large-cap domestic equity	3,045,206	2,672,013
International fixed-income	1,833,544	1,574,525
International equity	1,376,066	1,324,368
Domestic fixed-income	996,803	1,116,315
Exchange-traded funds:		
Fixed-income	572,359	641,584
Equity	408,728	425,060
Total investments measured at fair value	12,715,138	10,512,295
Cash	3,533,733	
Non-negotiable certificates of deposit	4,441	888,653
Total investments	<u>\$ 16,253,312</u>	<u>\$ 11,400,948</u>

Valuation methods used for assets measured at fair value are as follows:

- *Mutual funds* are valued at the reported net asset value.
- *Exchange-traded funds* are valued at the closing price reported on the active market on which the individual securities are traded.

These valuation methods may produce a fair value that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while JASET believes its valuation methods are appropriate, the use of different methods or assumptions could result in a different fair value measurement at the reporting date.

Investments are exposed to various risks such as interest rate, market and credit risks. Because of these risks, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of financial position and statement of activities.

Investment return includes earnings on investments and interest-bearing cash and consists of the following:

	<u>2024</u>	<u>2023</u>
Interest and dividends	\$ 566,849	\$ 297,902
Net realized gain (loss) on investments	(58,237)	72,094
Net unrealized gain on investments	793,786	379,327
Custodial and investment management fees	 (60,670)	 (43,341)
Net investment return	\$ 1,241,728	\$ 705,982

NOTE 5 – PROPERTY AND EQUIPMENT

Property and equipment consists of the following:

		<u>2024</u>	<u>2023</u>
Land Buildings and improvements			\$ 309,000 1,772,836
Furniture, fixtures and equipment Construction in progress	\$	609,899 634,280	839,552
Total property and equipment, at cost Accumulated depreciation		1,244,179 (560,296)	2,921,388 (1,816,250)
Property and equipment, net	<u>\$</u>	683,883	<u>\$ 1,105,138</u>

NOTE 6 – LEASES

At June 30, 2024, the operating lease right-of-use asset and lease liability related to office space and office equipment. The right-of-use asset is recognized at the present value of the lease payments at the inception of the lease adjusted, as appropriate, for certain other payments and allowances related to obtaining the lease and placing the asset in service. JASET elected to not separate the lease components and non-lease components for this lease where components were explicitly stated. The operating lease right-of-use asset is amortized so that lease costs remain constant over the lease term.

Lease costs recognized during the year ended June 30, 2024, were approximately \$29,000. During the year ended June 30, 2024, cash paid for amounts included in the measurement of the operating lease liability was approximately \$29,000.

Undiscounted cash flows related to the operating lease as of June 30, 2024 are as follows:

2025 2026 2027 2028 2029	\$ 49,481 27,943 5,515 5,515 3,217
Total undiscounted cash flows Less discount to present value	 91,671 (3,515)
Total present value of lease liability	\$ 88,156

At June 30, 2024, the remaining weighted-average lease term was 28 months and the weighted-average discount rate was 3.25%.

NOTE 7 – NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are restricted as follows:

	<u>2024</u>	<u>2023</u>
Capital campaign and other capital projects	\$ 16,030,672	\$ 15,806,391
3DE instructional model	275,000	400,000
Time-restricted for future periods	152,500	93,167
Scholarships	105,000	95,000
Total net assets with donor restrictions	<u>\$ 16,563,172</u>	<u>\$ 16,394,558</u>

NOTE 8 – CONTRIBUTED NONFINANCIAL ASSETS

Contributed nonfinancial assets were recognized as follows:

CONTRIBUTED NONFINANCIAL <u>ASSETS</u>	UTILIZED IN PROGRAMS/ <u>ACTIVITIES</u>	DONOR <u>RESTRICTIONS</u>	VALUATION TECHNIQUES <u>AND INPUTS</u>	2024 REVENUE <u>RECOGNIZED</u>	2023 REVENUE <u>RECOGNIZED</u>
Professional services	Administrative	None	Fair value estimated on basis of current rates for similar services.	\$261,498	\$51,250
Computer equipment	Administrative	None	Fair value estimated on basis of retail price for similar items.	\$2,360	
Auction items	Fundraising	None	Fair value estimated based on proceeds from auction.	\$161,717	\$108,973
Total contributed nonfinancial assets				<u>\$425,575</u>	<u>\$160,223</u>

A substantial number of volunteers have contributed significant amounts of time in connection with programs, administration, and fundraising for which no amount has been recognized in the financial statements because the services did not meet the criteria for recognition under generally accepted accounting principles. During the year ended June 30, 2024, volunteers instructed 4,506 classes, delivering 1,266,027 instructional hours and learning experiences to 102,273 students. During the year ended June 30, 2023, volunteers instructed 5,007 classes, delivering 1,262,108 instructional hours and learning experiences to 112,692 students.

NOTE 9 – TRANSACTIONS WITH JAUSA AND AFFILIATES

Operating Agreement

Under the terms of an operating agreement with JAUSA, JASET is required to pay a license fee equal to a percentage of contributions. JASET receives services from JAUSA, including providing program and materials development, sponsorship and management of benefit programs and technology systems to support development and human resources management. Under the terms of this agreement, JASET recognized national participation fee expense of approximately \$63,000 and \$44,000 for the years ended June 30, 2024 and 2023, respectively.

JASET reimburses JAUSA for certain costs such as student liability insurance, program materials, and other miscellaneous items. Reimbursement to JAUSA for these items was approximately \$960,000 and \$883,000 during 2024 and 2023, respectively.

JASET participates in a self-funded medical, dental and other benefits plan covering full-time employees of JASET and their beneficiaries and covered dependents. The plan is accounted for like a multiemployer plan. Premiums are paid into the Health and Welfare Plan for each participant by the participating employers. Employees of JASET, JA Worldwide, Inc. and employees of Junior Achievement Areas in the United States can participate in the Health and Welfare Plan. All the assets and liabilities of the Health and Welfare Plan are held in the Junior Achievement USA Health and Welfare Benefits Trust (Benefits Trust). Accordingly, no balances or transactions of the Benefits Trust are recorded in the financial statements of JASET. JASET's premium expense for the Health and Welfare Plan for the years ended June 30, 2024 and 2023 was approximately \$396,000 and \$339,000, respectively.

3DE National, LLC (3DE LLC) is a subsidiary of JAUSA that operates an enrichment program that reengineers high school education to be more relevant, experiential, and authentically-connected to the complexities of the real world in order to more fully prepare today's students for the demands of tomorrow's economy. JASET recognized 3DE LLC consultant fee expenses during the years ended June 30, 2024 and 2023 of approximately \$650,000 and \$819,000, respectively.

Prior to June 30, 2019, JASET offered a noncontributory defined benefit pension plan (the Plan) to its employees. This plan was frozen and terminated in 2019. In March 2023, JAUSA received the final termination letter from the Pension Benefit Guaranty Corporation. After administrative costs, collateral repayment, and plan expenses paid by JAUSA, the Plan was overfunded. During 2023, JAUSA distributed \$35,837 to JASET for its pro-rata portion of the remaining assets of the Plan.

NOTE 10 – EMPLOYEE BENEFIT PLAN

JASET has a defined contribution 401(k) plan for the benefit of all employees. JASET matches employee contributions up to 3.5% of compensation. Employer matching contributions were \$70,000 in 2024 and \$72,000 in 2023.

NOTE 11 – SUBSEQUENT EVENTS

During September 2024, JASET purchased property for the site of its new building. The purchase price was \$4.25 million.

Management has evaluated subsequent events through November 7, 2024, which is the date that the financial statements were available for issuance. As a result of this evaluation, no other events were identified that are required to be disclosed or would have a material impact on reported net assets or changes in net assets.